

25 AUG 1981

DD/A REGISTRY

FILE: Committee

MEMORANDUM FOR: Members of the Language Development Committee

FROM:

[REDACTED]

Executive Secretary, Language  
Development Committee

SUBJECT:

Minutes of 12 August 1981 Language  
Development Committee Meeting (U)

1. Present: William N. Hart, Associate Deputy Director  
for Administration and Chairman, Language Development Committee  
(LDC); [REDACTED] Senior Training Officer, Directorate  
of Operations (DDO), DDO representative; [REDACTED] Chief,  
Policy Staff, Office of Personnel, DCI representative;  
[REDACTED] Chief, Production Group, Foreign Broadcast  
Information Service, Directorate of Science and Technology  
(DDS&T), DDS&T representative; [REDACTED] National Foreign  
Assessment Center (NFAC), Program Integration Unit, substitute  
NFAC representative; [REDACTED] Senior Training Officer,  
Directorate of Administration; [REDACTED] FBIS Personnel  
Branch; [REDACTED] Policy Staff, Office of Personnel;  
[REDACTED] DDS&T Senior Training Officer; [REDACTED]  
Chief, Language Training, Office of Training and Education  
(OTE), OTE representative; [REDACTED] Administrative  
Assistant, LDC; and [REDACTED] Executive Secretary,  
LDC. (C)

2. Old Item: Language Development Complement

Mr. Hart reported that there have been [REDACTED] positions  
designated in the DDO portion of the FY 1982 budget for the  
Language Development Complement. These positions have not as  
yet been distributed among the various directorates by the  
Comptroller, and no consensus has been reached regarding the  
location of the Complement; however, the Chairman stated that  
he believes it should be located in the Language School. An  
additional [REDACTED] positions have been identified in the FY 1983  
budget with the date of release and distribution to be deter-  
mined. (C)

[REDACTED]

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SUBJECT: Minutes of 12 August 1981 Language Development  
Committee Meeting (U)

3. Item: Memorandum from [ ] to  
Chairman, LDC, Dated 23 July 1981, Subject:  
"Classification and Compensation of Language  
Specialists" (copy attached)

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The proposal for implementation of a one-time pay adjustment for language specialists presented by the Office of Personnel representative was approved by the Committee with the following clarifications:

A. Sub-paragraph 1.a. At the request of the DDS&T representative, the occupational category identified as Broadcast Monitor-Multilingual (to be called Media Analyst, henceforth) will remain Broadcast Monitor-Multilingual and not change to Media Analyst. (U)

B. Sub-paragraph 1.f. Language specialists hired for ability in one language can receive an LUA in another language which is not mutually intelligible at the discretion of the directorate. (U)

C. Sub-paragraph 1.g. It is understood that recently hired or in-process language specialists must meet the eligibility requirements (i.e., tested proficiency) in order to be certified for the pay adjustment. The same stipulation is in effect for language specialists not receiving the LUA as of 30 June 1981 due to failure to meet the language proficiency requirements. (U)

D. Sub-paragraph 1.i. The Chairman was opposed to using the Honor and Merit Awards Program to compensate Language Specialists at the tenth step of the GS grade. Chief, Language School, will investigate use of the Language Achievement Program funds for payment of such awards (U)

4. Item: Language Use Awards Limited to Foreign  
Field With Certain Exceptions

As determined by the Executive Committee in their 6 May 1981 meeting, the Language Use Award will be limited to foreign field Unit Language Requirements with the exception of OSO, OTS, and [ ] requirements. It was the consensus of the LDC that DCD was also included in the exception although it was not mentioned in the minutes of that meeting. Therefore, the Language Use Award will be limited to foreign field Unit Language Requirements with the exception of OSO, OTS, [ ] and DCD

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Committee Meeting (U)

effective 3 October 1981. Headquarters Unit Language Requirements will continue to be recognized and reported upon; however, only Language Maintenance Awards can be paid based on these requirements. (C)

5. Item: Revision of HN [ ] Dated 6 September 1979

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Chief, Language School will prepare a draft revision of HN [ ] for distribution to Committee members prior to an LDC meeting to be scheduled in mid-October. (U)

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6. Item: Language Use Award for Unit Language Requirements of Two or More Languages

Item seven of the 2 July 1981 meeting of the LDC stated that Use awards can be paid to individuals occupying dual language requirements for qualifying in one of two languages required, either partially or fully, but in any case the award will not be more than \$50. The effective date of this determination will be retroactive to 1 October 1979. (U)

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Attachment: As stated

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